









ManpowerGroup **Employment Outlook Survey**



Australia Employers reported a Net Employment **Outlook of 21%**



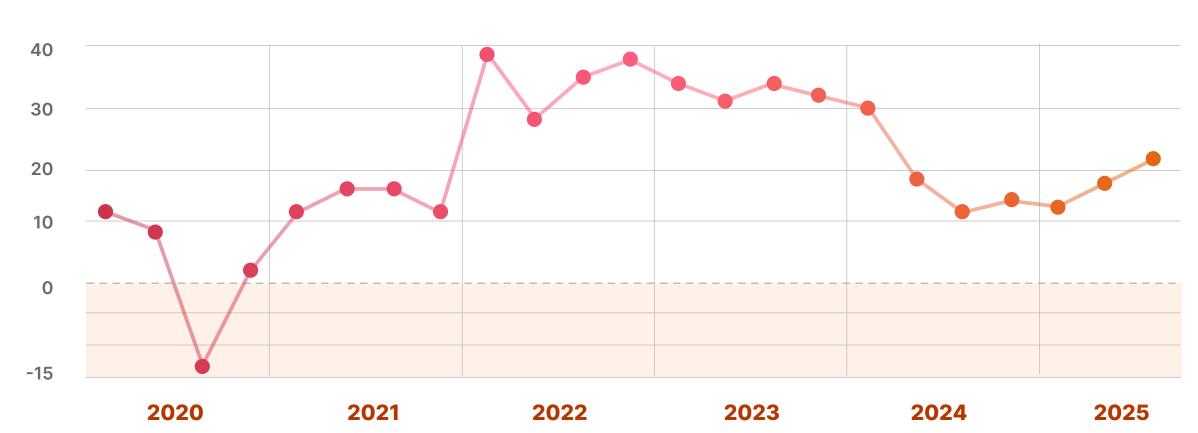
Information Technology employers reported the strongest **Net Employment Outlook at 34%**



Small organisations (10-49) are the most optimistic with a Net **Employment Outlook at 29%**

Australian Hiring Expectations - Since 2020

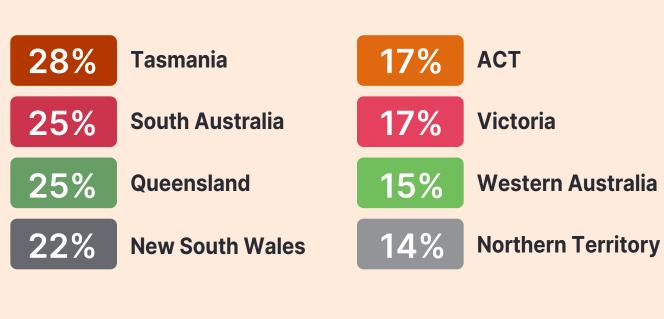
Australian hiring managers expect to be more active in the upcoming quarter with a four percentage point increase in hiring intention, compared to last quarter.

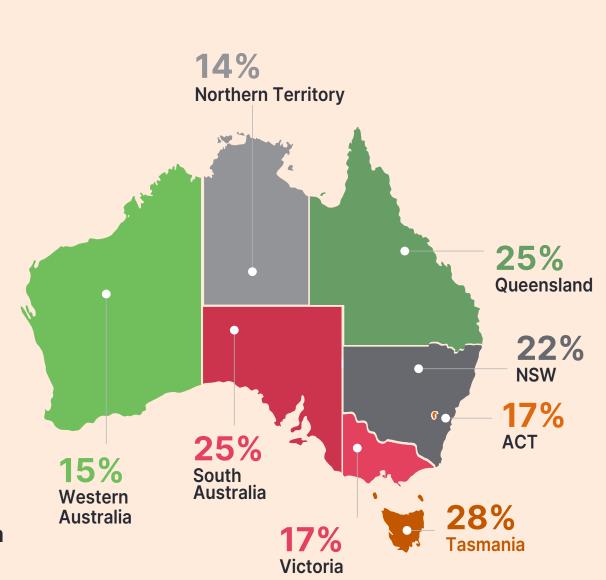


Regional Employment Outlook for Q3 2025

Australian hiring managers across all eight regions expect to increase staffing levels in the third quarter of 2025.

The most competitive regions in Australia is Tasmania (28%) followed by and South Australia (25%) and Queensland (25%).





Australia Employment Expectations - By Sector

The Information Technology sector is Australia's most competitive, with a Net Employment Outlook of 34%. This is a 11 percentage point increase since last quarter and a 16 percentage point increase since this time last year.



34% Information **Technology**



25% Communication **Services**



24% Financials and Real Estate



23% **Consumer Goods** and Services



22% **Health Care** and Life Sciences



21% Industrials and **Materials**



21% Other* / None of the Above



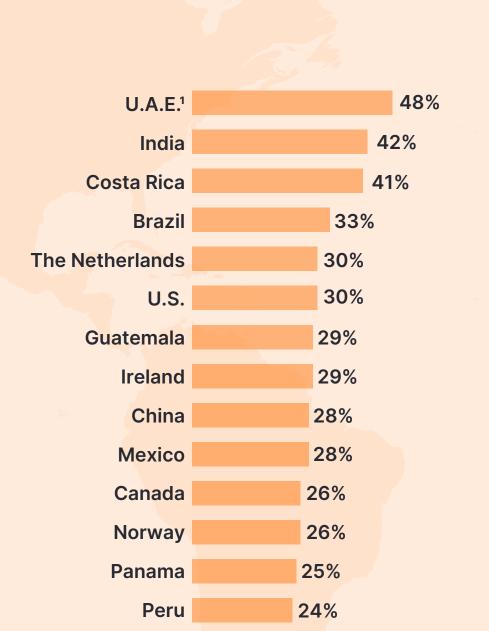
10% **Energy and Utilities**

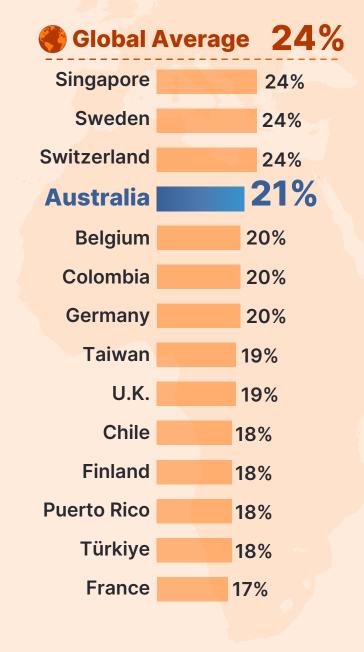


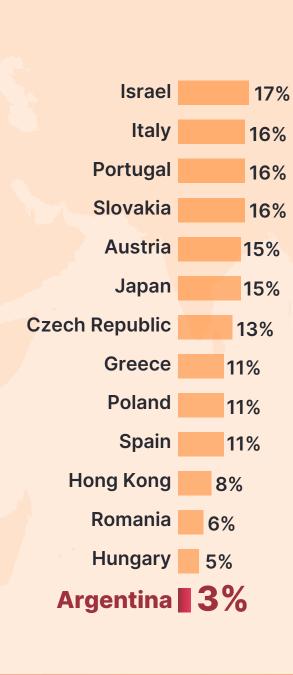
Transport, Logistics and Automotive

Hiring Expectations - by Country

Australia ranked 26th globally, and 6th in the APAC region.







For more information, visit www.manpowergroup.com.au/meos

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¹The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.

ManpowerGroup interviewed 40,671 employers in 42 countries on hiring intentions for the third quarter of 2025, including 1,049 Australia employers (fielded April 2025).







