

ManpowerGroup **Employment Outlook Survey**



Australia Employers reported a Net Employment **Outlook of 17%**



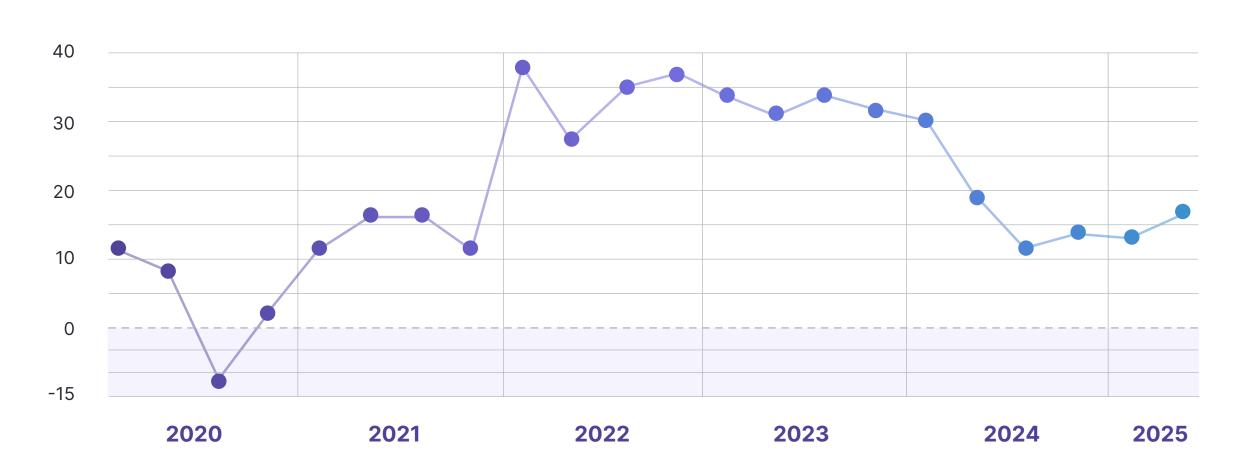
Financials and Real Estate employers reported the strongest Net Employment Outlook at +27%



Medium organisation [250 -999] are the most optimistic with Net Employment Outlook at +25%

Australian Hiring Expectations - Since 2020

Australian hiring managers expect to be more active in the upcoming quarter with a four percentage point increase in hiring intention, compared to last quarter.

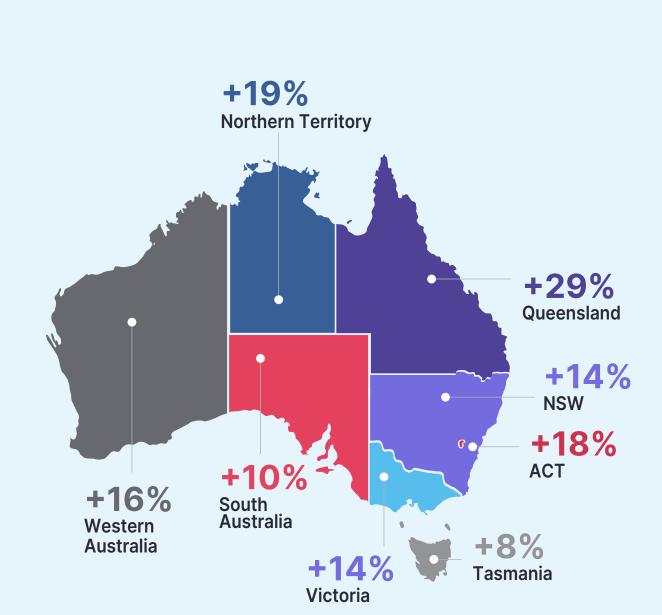


Regional Employment Outlook for Q2 2025

Australian hiring managers across all eight regions expect to increase staffing levels in the second quarter of 2025.

The most competitive regions in Australia are Queensland (+29%) and Northern Territory (+19%).





Australia Employment Expectations - By Sector

The Financials and Real Estate sector is Australia's most competitive, with a Net Employment Outlook of +27%. This is a 10 percentage point increase since last quarter and a 16 percentage point increase since this time last year.



Financials and **Real Estate**



24% Industrials and **Materials**



23% Information **Technology**



19% **Health Care** and Life Sciences



15% **Transport, Logistics** and Automotive



14% Communication Services



14% Other* / None of the Above



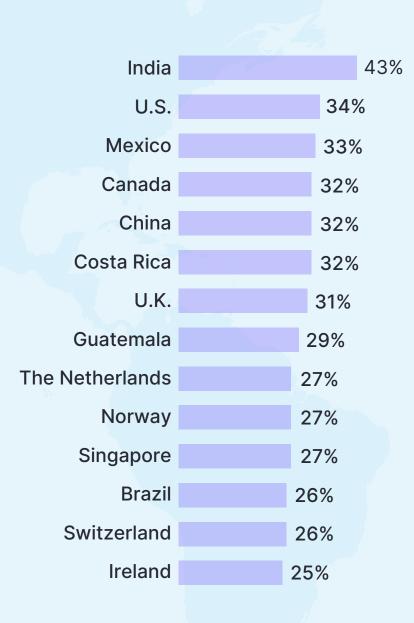
Consumer Goods and Services



-4% Energy and Utilities

Hiring Expectations - By Country

Australia ranked 27th globally, and 5th in the APAC region.



| Global Average 25% | | | |
|--------------------|---|-------------|--|
| Belgium | | 24% | |
| Germany | | 22% | |
| Finland | | 21% | |
| France | | 20% | |
| Panama | | 20% | |
| Peru | | 20% | |
| Taiwan | | 20% | |
| Türkiye | | 20% | |
| Colombia | | 19% | |
| Portugal | | 19% | |
| Sweden | • | 19% | |
| Italy | 1 | 8% | |
| Australia | 1 | 17 % | |
| Poland | 1 | 7% | |
| | | | |

| Spain | | 15% |
|----------------|----|-----|
| Japan | | 14% |
| Puerto Rico | | 14% |
| Chile | | 13% |
| Austria | | 12% |
| Israel | | 12% |
| Slovakia | | 12% |
| Hong Kong | | 11% |
| Czech Republic | | 10% |
| Hungary | | 8% |
| Greece | 7 | 7% |
| Romania | 6 | % |
| Argentina | 0% | 6 |
| | | |

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