









ManpowerGroup **Employment Outlook Survey**



Australia Employers reported a Net Employment Outlook of 24%



Information Technology employers reported the strongest **Net Employment Outlook at 42%**



Medium-sized organisations (250-999) are the most optimistic with Net Employment Outlook at 26%

Australian Hiring Expectations - Since 2020

Hiring intentions are expected to remain stable in the upcoming quarter with a one percentage point increase, compared to last quarter.

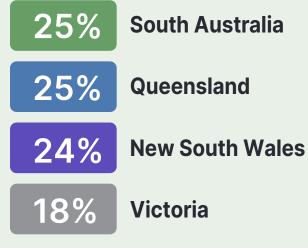


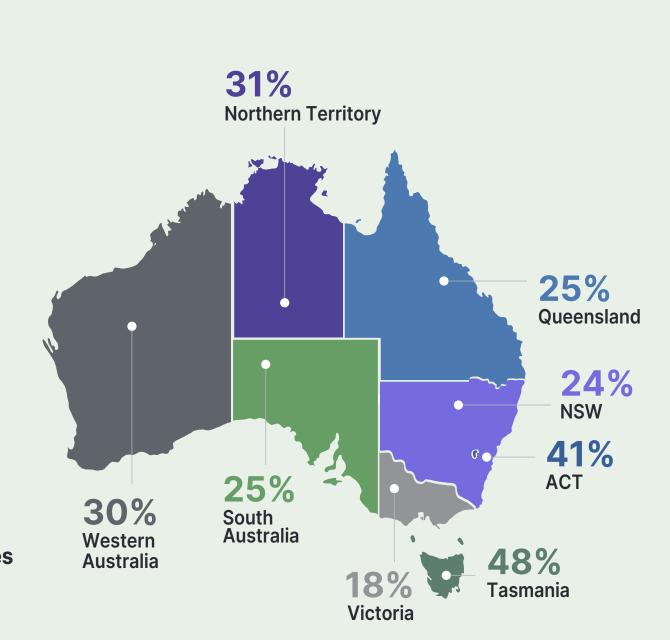
Regional Employment Outlook for Q4 2025

Australian hiring managers across all eight regions expect to increase staffing levels in the fourth quarter of 2025.

The most competitive regions in Australia is Tasmania (48%) followed by and ACT (41%) and **Northern Territory** (31%).







Australia Employment Expectations - By Sector

The Information Technology sector is Australia's most competitive, with a Net Employment Outlook of 42%. This is a 10 percentage point increase since last quarter and a 16 percentage point increase since this time last year.



Information Technology



40% Financials and Real Estate



30% Industrials and **Materials**



29% **Transport, Logistics** and Automotive



18% **Energy and Utilities**



17% Healthcare and **Life Sciences**



15% Communication **Services**



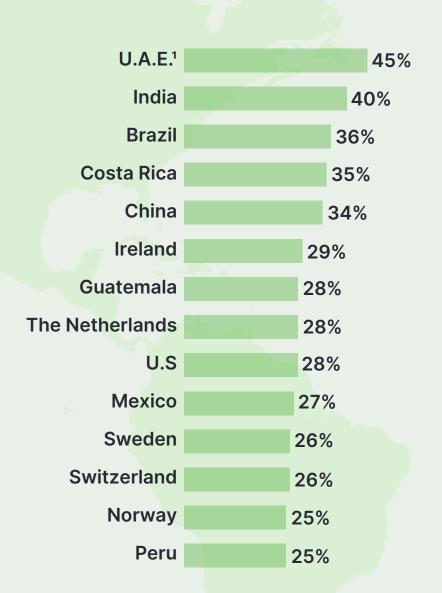
12% **Consumer Goods** and Services

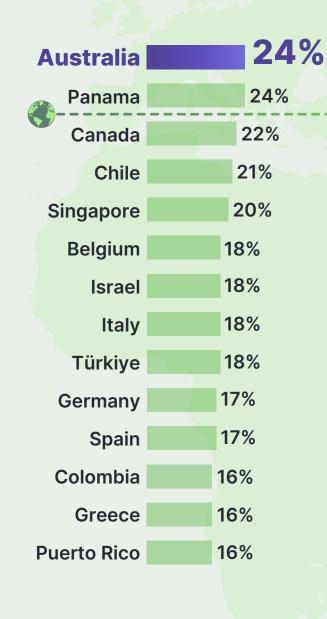


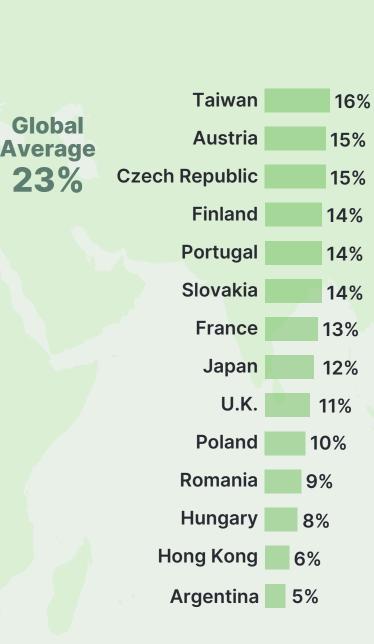
11% Other* / None of the Above

Hiring Expectations - by Country

Australia ranked 15th globally, and 4th in the APME region.







For more information, visit www.manpowergroup.com.au/meos

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ManpowerGroup interviewed 40,533 employers in 42 countries on hiring intentions for the fourth quarter of 2025 (fielded July 2025).