

2025 Q4

ManpowerGroup Employment Outlook Survey



Australia Employers reported a Net Employment Outlook of 24%



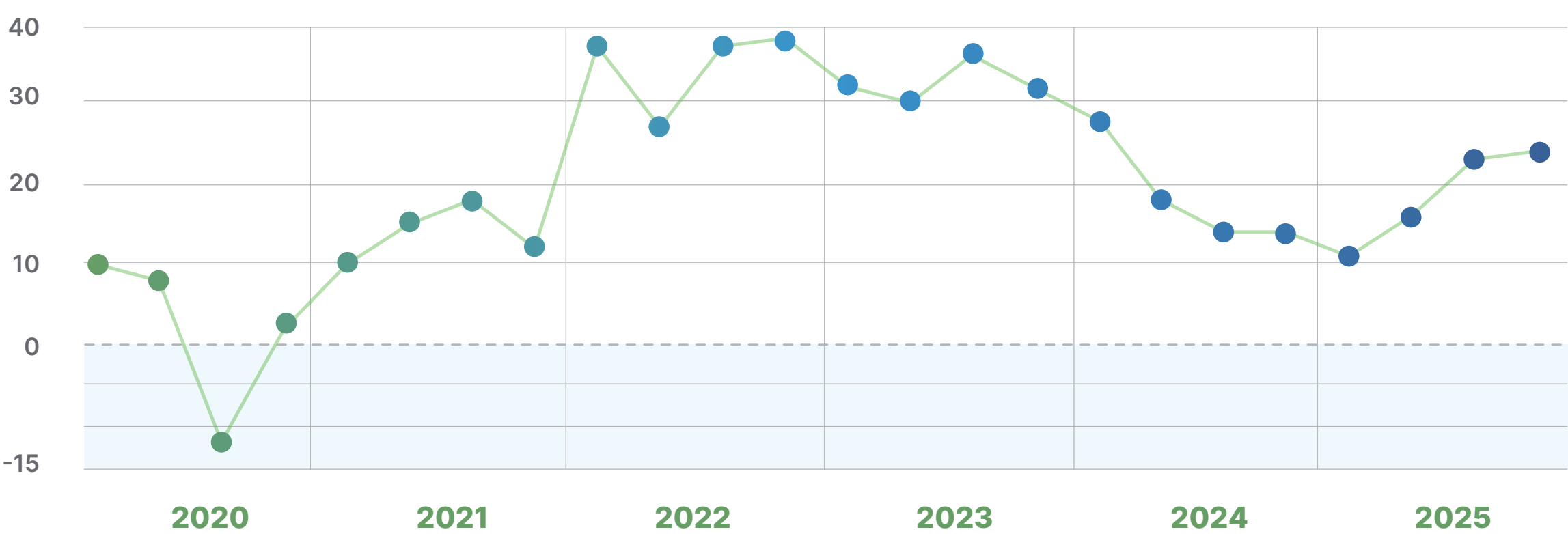
Information Technology employers reported the strongest Net Employment Outlook at 42%



Medium-sized organisations (250-999) are the most optimistic with Net Employment Outlook at 26%

Australian Hiring Expectations - Since 2020

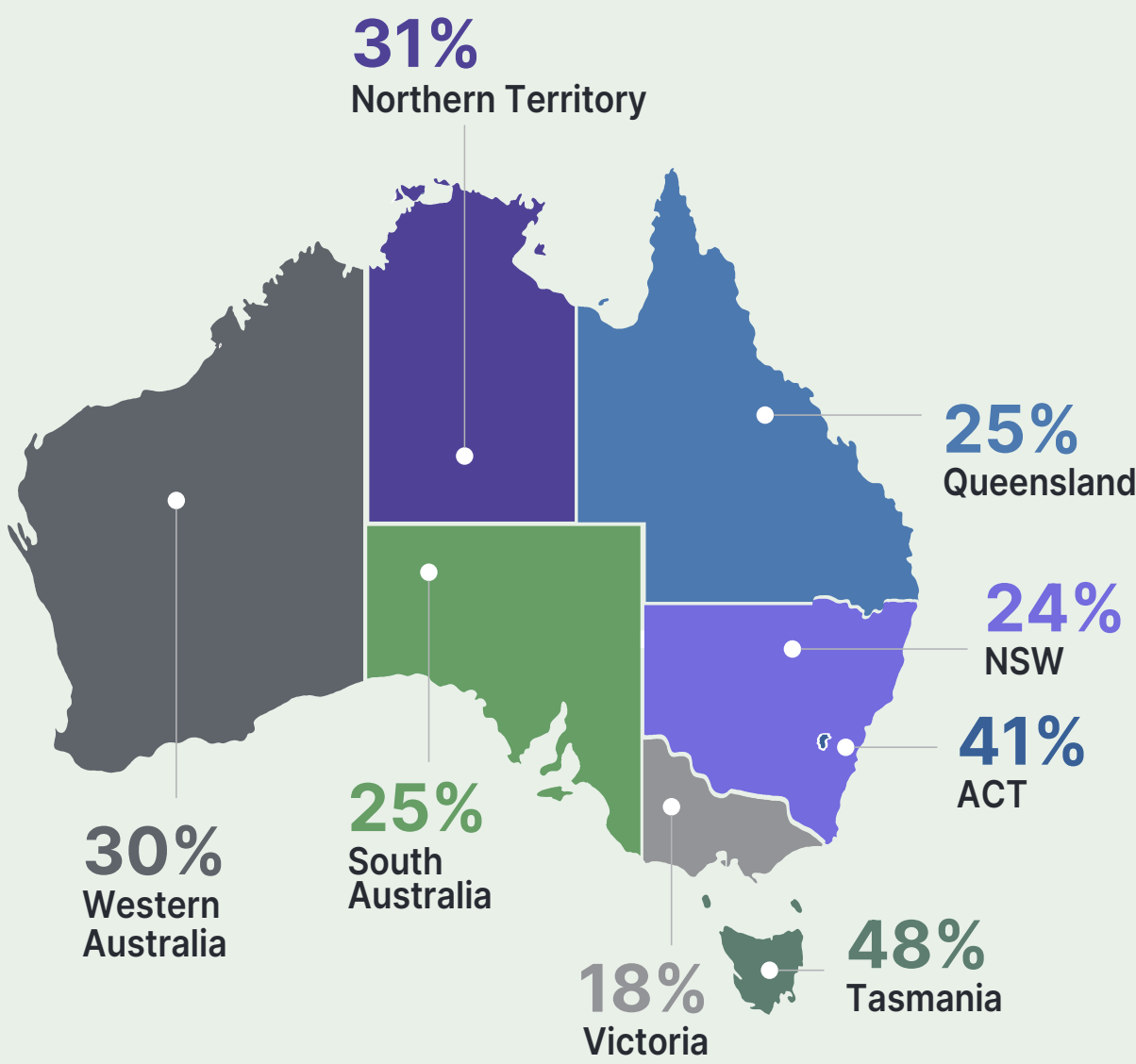
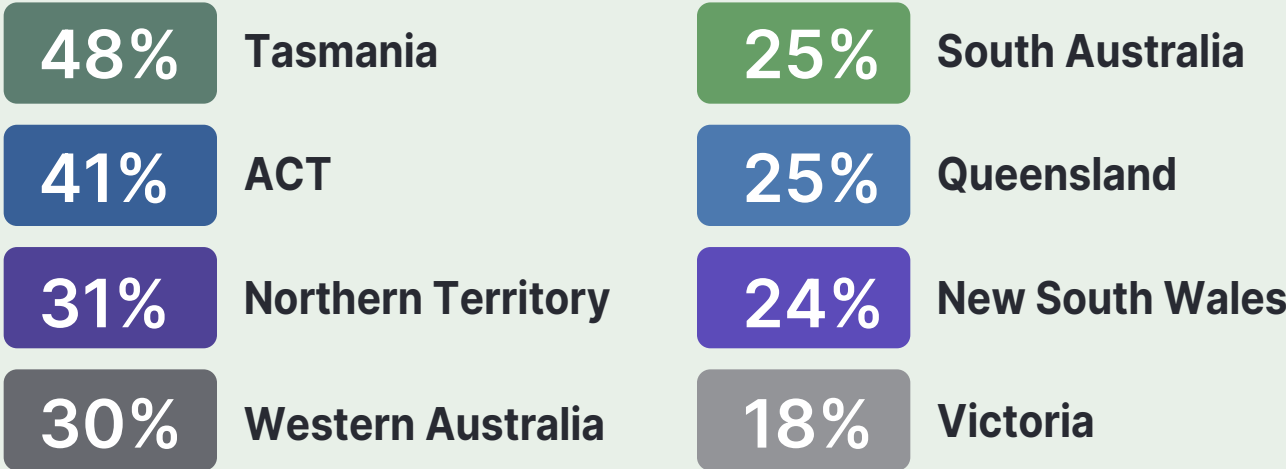
Hiring intentions are expected to remain stable in the upcoming quarter with a one percentage point increase, compared to last quarter.



Regional Employment Outlook for Q4 2025

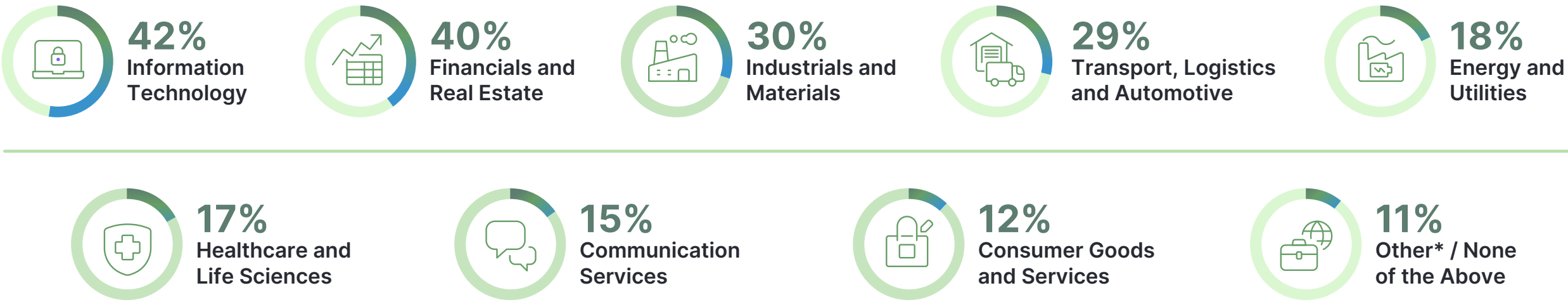
Australian hiring managers across all eight regions expect to increase staffing levels in the fourth quarter of 2025.

The most competitive regions in Australia is **Tasmania** (48%) followed by and **ACT** (41%) and **Northern Territory** (31%).



Australia Employment Expectations - By Sector

The **Information Technology** sector is Australia's most competitive, with a **Net Employment Outlook of 42%**. This is a 10 percentage point increase since last quarter and a 16 percentage point increase since this time last year.



Hiring Expectations - by Country

Australia ranked 15th globally, and 4th in the APME region.

